

# **David Ream Hollenbach, III**

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## **OBJECTIVE:**

I am most known for my work with leaders that operate in high-stress environments who want to overcome self-limiting beliefs and create a plan for the future. I am well suited for this role, most notably due to my comprehensive operational leadership experience, leadership training development and implementation, and administrative leadership roles. Working with leaders in the design, implementation, and evolution of change strategies to engage, inspire, and motivate people to embrace the cultural and behavioral changes that are needed in our world today is my passion.

## **EDUCATION:**

2022	SCRUM ALLIANCE®	<i>Certified ScrumMaster®</i>
2020	John Maxwell Team	<i>DISC Method Certified Behavioral Analysis Trainer</i>
2020	John Maxwell Team	<i>Independent Certified Coach, Teacher, and Speaker</i>
2014	Central Florida Intelligence Exchange (Orlando, Florida)	<i>Intelligence Liaison Officer</i>
2014	Barry University (Miami Shores, Florida)	<i>Masters of Public Administration</i>
2013	Barry University (Miami Shores, Florida)	<i>Bachelors of Public Administration</i>

## **QUALIFICATIONS:**

- Committed to professionalism; highly organized and disciplined
- Exceptional written and oral communications skills, including technical writing/editing
- Diverse professional and technical experience in multiple environments:
  - 23-year career in the fire service serving as Company Officer/Lieutenant, Battalion Chief in Operations, Chief of Special Operations, Critical Incident Stress Management (CISM), Peer Counselor, and Public Safety Rescue Diver
  - ***Coordinator and developer of department's first leadership development program***
  - Podcast Host of From Embers to Excellence (currently ranked in the top 10% globally)
  - Professional speaker, member of the National Speakers Association, and John Maxwell certified speaker
  - Certified ScrumMaster®
  - DISC Method Trainer
- Published Author: Fireproof: Your Grand Strategy for Transforming Failure into Fuel for Your Future (October 2022)
- International Best-selling Author: Business, Life and the Universe Volume 6 (2022)
- Published Author: "Women in the Fire Service: A Diverse Culture Leads to a Successful Culture" (Fire Engineering April 2014)
- Published Author: "Firefighter's Creed" (Fire Engineering.com August 2013)

## **PROFESSIONAL ACCOMPLISHMENTS WITHIN PUBLIC SAFETY:**

- Central Florida Task Force 4 SHSGP Budget Manager
- Public Safety Rescue Diver
- Intelligence Liaison Officer for OCFRD/CFIX
- Barry University MPA & BPA Diplomas
- Point of the Spear L-380 Certificate
- Orlando Fire Conference Leadership Symposium Certificate
- Clandestine Drug Lab Awareness Certificate
- Incident Response to Terrorist Bombings Technical Operations Certification
- DHS WMD Radiological/Nuclear Hazardous Materials Tech. Certification
- Firefighter Safety and Health Conference
- NWCG Red Card Certifications
- Orange County Unified Command Certification
- NFA Wildland/Urban Interface Fire Operations Certification
- NBFSPQ Pro Board Fire Officer II Certification
- State of Florida Fire Officer I Certification
- State of Florida Firefighter Minimum Standards
- Associate of Arts Degree from Seminole Community College
- Florida Certified Emergency Medical Technician

## **EXTENSIVE AWARDS & CITATIONS:**

Available Upon Request

## **WEBSITE:**

<https://www.hollenbachleadership.com/>